

# WORKPRIS

JUSTICE • TRAINING • SKILLS

## Preparing third sector organisations for working with people in prison

A key objective of the **WORKPRIS project** is to increase the involvement of Third Sector Organizations (TSOs) in the social reintegration of incarcerated individuals.

### How?

- Strengthening vocational skills of prison staff
- Empowering TSOs to work more effectively in prisons

### What was done so far?

A survey and a series of webinars exploring collaboration between Third Sector Organisations (TSOs) & prison staff across Europe.



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## Collaborations between TSOs and Prisons

Regular cooperation, almost weekly. Many services cannot be provided without TSO involvement

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## Skills needed for TSO staff in Prisons

- Problem Solving & Critical thinking
- Effective Communication
- Boundary Setting
- Conflict Resolution & De-escalation

03

## Services offered by TSOs in Prisons

- Debt and insolvency counseling
- Job counselling
- Family support, mediation
- Vocational courses
- Legal Counselling

04

## Are Collaborations regulated?

- Yes- through state regulations and internal prison directives.
- No long term strategy
- Lack of resources and bureaucracy are a hurdle





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### Difficulties faced by TSO staff in Prisons

- Security and access issues
- Bureaucratic and administrative challenges
- Communication and co-ordination issues

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### Key Services Needed in Prisons

- Legal aid
- Education & Vocational Training
- Outdoor activities within prison grounds
- Soft skills programs
- Mental health support

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### Positive Effects of Collaborations

- Improved services for incarcerated people
- Increased motivation amongst incarcerated people and staff
- Better funding for post-release services

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### Suggestions for Improvement

- Joint training for prison and TSO staff
- Coordination and accreditation of services
- Centralized client registry