

RESHAPE

DEPENDE DE TODOS.





This presentation is part of the WORKPRIS
Workshop

Engagement of TSO and prison services in Europe

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WHO WE ARE

VISION

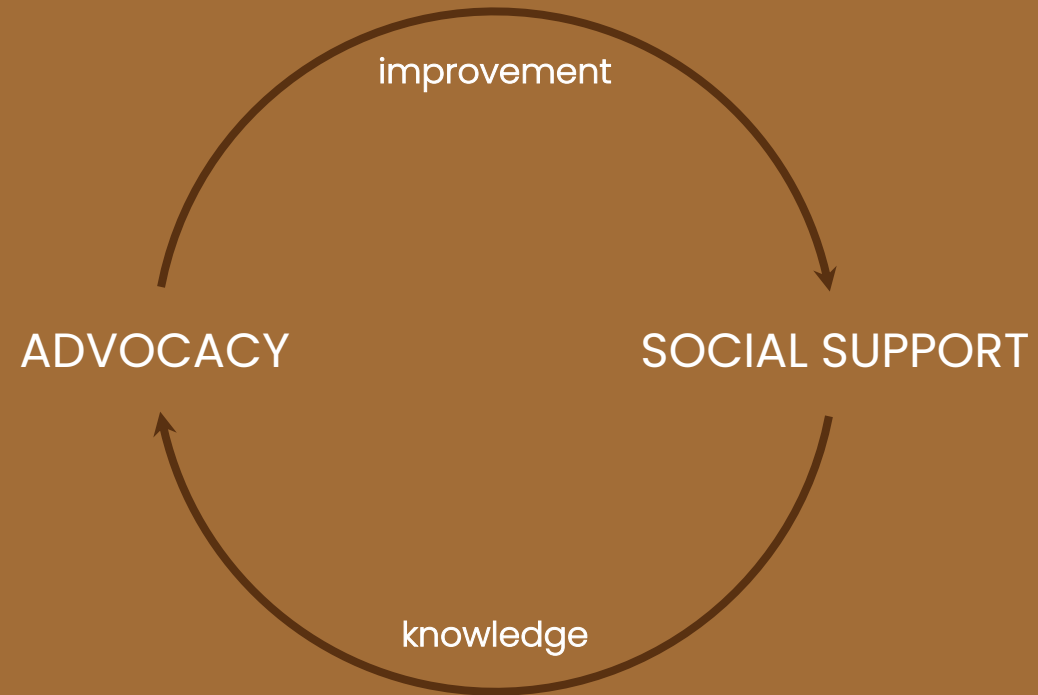
A world where no one returns to prison.

MISSION

To guarantee dignified reintegration processes for all people who are or have been in prison.



ACTION



RESHAPE

ADVOCACY

SOCIAL SUPPORT



COMMUNICATE



PUBLISH
DATA



RESHAPE
ACADEMY



RESHAPE
CERAMICS



PROMOTE
EVENTS



INFLUENCE
POLICIES



RESHAPE
OFFICE



RESHAPE
HOUSE



LEARNINGS:

Companies are afraid of being part of this system or to hire people with convictions.

Perception of clients & misconceptions of who are they plays a big role here.

Action:

We will launch our own companies to employ people incarcerated and to show the amazing talent that is being wasted.

Create an employability service to facilitate integration to the job market.



RESHAPE

ceramics

- 2 Production sites (inside Caxias Prison and a ceramics studio in Lisbon)
- ◐ Employs 5 people in Caxias prison and 1 person in Lisbon workshop.
- ◑ 23 were employed and +70 were trained (increasing).
- 100% of the revenues are reinvested to increase our impact.



RESHAPE METHODOLOGY

INTENSIVE
TRAINING



TRANSITION
EMPLOYMENT



JOB
PLACEMENT



**We don't hire people to make ceramics,
we make ceramics to hire people!**



RESHAPE

c e r a m i c s

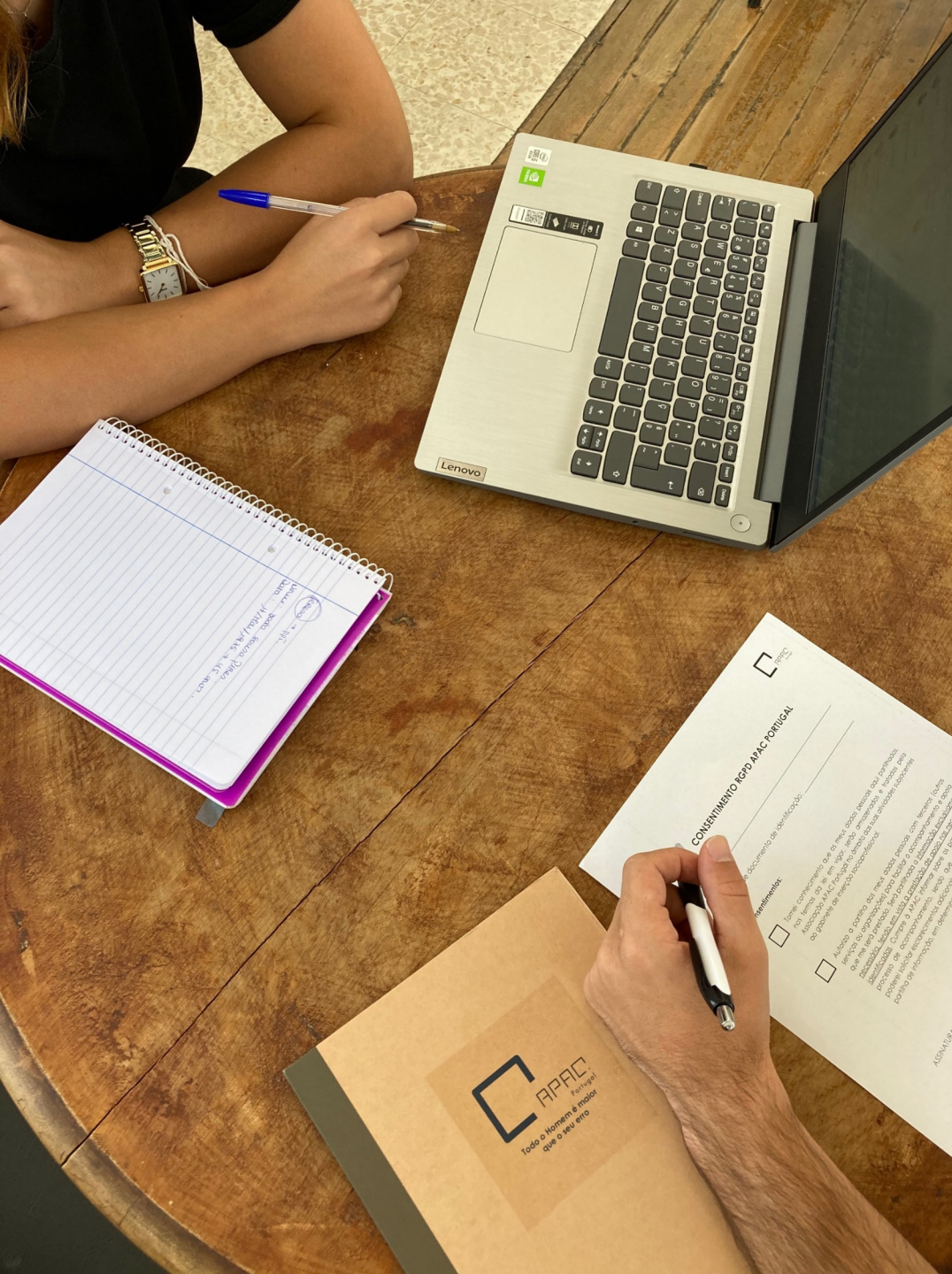
Social reintegration

Inspiring other businesses (and create more opportunities)

Raising public awareness

Sustainability of RESHAPE





RESHAPE OFFICE

WHAT IS IT?

We assure a free individual support for candidates, with a focus on **developing key competencies**.

We use **supported employment** approaches and give **access to a job offers network**.

We match **candidates** based on their profile, skills, and interests, ensuring **alignment with the company's needs**.

We provide regular and continuous support, with a **tailored approach, before, during, and after job placement** – supporting both the candidate and the employer throughout the process.

Discussion Questions

**Does it make more sense to create social enterprises (like Reshape Ceramics), or should the focus be on integrating people into the “mainstream” labour market?
Why?**

Discussion Questions

How can we encourage the private sector to hire individuals with a criminal background?

Discussion Questions

What public policies should be prioritised to promote dignified and sustainable reintegrating through employment?

In your country....

Are there legal frameworks or policies that regulate labour rights for people in prison?



RESHAPE

DEPENDS ON EVERYONE.

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